

We build strong kids, strong families, strong communities.

November 29, 2005

Dear Sir or Madam;

Please accept this as a letter of reference for Oren Klinger. Oren was employed by YMCA Camp Elphinstone as a Chef. Oren worked with us during the summer and fall of 2005. Given the opportunity to work with Oren again, I would do so, without hesitation.

Oren was responsible for preparing lunches and dinners for up to 500 clients per meal within the constraints of a small budget and very busy kitchen. As well, Oren was our go-to guy for banquets and weekend events, where the budgets and expectations were both higher. Oren was extremely reliable and worked very well both independently and within the team.

Oren connected very well with his peers and demonstrated a strong ability to be a team player and a leader. He was supportive of his co- workers and was well respected by camp staff. Oren was the most experienced staff member in the kitchen, and worked hard at being a strong role model and a positive leader with the younger more inexperienced staff.

Oren was an excellent and creative Chef and many of his signature dishes became camp favorites. On a number of occasions Oren was asked to step outside of his outlined job description, and he did so without hesitation. Oren was good natured, humorous and very knowledgeable. He was a great addition to our staff team.

During his time with our organization, Oren Klinger proved himself to be a committed, capable and energetic employee. I would recommend Oren for any position which makes use of his strong work ethic, enthusiasm, people skills, and good judgement. If I may provide any additional information regarding Oren please do not hesitate to contact me at (604) 886-6834.

Sincerely

Rhona MacInnes Kitchen Manager

YMCA Camp Elphinstone

