Sunnyside Pavilion Cafe

1755 Lakeshore Blvd. West Toronto, Ontario M8V 2Z6

Telephone: (416) 531-2233

June 20, 1997.

To Whom It May Concern:

Re: Chef Oren James Klinger

Chef Oren James Klinger has been with the Sunnyside Pavilion Cafe since March 25, 1997 when he was employed to be the Head Chef responsible for recruiting, staffing and hiring all kitchen staff for the reopening of the Cafe for the 1997 season.

Oren showed exceptional skills in organizing and implementing start-up plans, menu planning and creation, setting up a catering division which has grown exceedingly well under his direction. Oren demonstrates a natural ability in public relations and created a marketing division that produced and offered for sale a wide variety of merchandise that incorporated our Cafe's logo including both garments and glazed and fired items made from clay specifically designed for us and hand crafted by a well known local artist.

Chef O.J.'s culinary skills are also remarkable. He has prepared and presented spectacular culinary dishes and has a particular knack for baking, especially the cheese cakes for which he has become known.

Oren has had several media reviews and photo-op sessions which have benefitted the Sunnyside Pavilion Cafe via his ability to relate with the press and other media.

We are sorry to lose "Chef Oren James" as he likes to be called, but understand that he has been presented with an opportunity that would be difficult to resist. We wish Oren well in his new endeavour.

Yours sincerely,

Sam Caragianakos

General Manager

1186645 Ontario Limited

O/A Sunnyside Pavilion Cafe